

Transparency Statement for the Nomination of a Tier 1 NSERC Canada Research Chair

The University of Saskatchewan (USask) intends to nominate an existing faculty member for a Tier 1 NSERC Canada Research Chair using the emergency retention mechanism as established by the Canada Research Chair Secretariat.

The nominee is an outstanding scholar, with a proven track record of national and international leadership, interdisciplinary research and innovative mentorship and training. The nominee will articulate a strategic, cross-disciplinary program that contributes to the university's thematic foci on *Environment, Natural Resources and Sustainability* and *Technology and Science*, as well as the institution's *Water and Communities and Sustainability* signature areas.

The nominee has been approached by other institutions, which has made retention of the researcher a significant concern for the University. This CRC nomination will be used to match the competitive offer from the other institutions. Retention of the candidate will also advance the department's, college's and university's equity, diversity and inclusion goals.

The allocation of the CRC position was made in close consultation with the college leadership team, and with careful consideration of the University's strategic research goals and its equity and diversity goals and targets.

This decision has been approved by the USask's Research Chairs Oversight Committee:

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For questions or concerns regarding this nomination, please contact:

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