

Canada Research Chair (Tier 1) in Rights, Communities, and Constitutional Law

The College of Law (Law) at the University of Saskatchewan (USask) is pleased to invite applications for a Tier 1 Canada Research Chair in Rights, Communities, and Constitutional Law. The Canada Research Chair (CRC) Program is the flagship of a national strategy to make Canada one of the world's top countries in research and development (www.chairs-chaires.gc.ca).

This search is limited to faculty members who currently hold a tenured appointment at the University of Saskatchewan or have an offer of tenured employment to the University of Saskatchewan that takes effect by July 1, 2023.

The Canada Research Chair (CRC) in Rights, Communities, and Constitutional Law will lead an innovative research program in the College of Law. Research in this area responds to increasing interactions between rights, communities, and constitutional law, and the CRC will be focused on these three areas or ways in which they intersect or overlap. The CRC will examine rights traditions, history, and theory, with a particular focus on rights limitations, collective rights, and fundamental freedoms and the ways they are exercised by various groups. The candidate will have both the research and collaborative skills enabling them to develop a world-leading research program. A CRC in Rights, Communities, and Constitutional Law will solve pressing issues that concern our society, including complex questions about communities and constitutional decisions about land, resources, and related matters. They will serve as an interdisciplinary leader and integrator between multiple units and research areas in collaborating disciplines. Further, the Chair will enhance a number of USask's signature research areas including Communities and Sustainability, and Energy and Mineral Resources for a Sustainable Future.

The College of Law is the oldest law school in western Canada, and has provided public service, innovative legal education and high-quality legal scholarship to the Province, Canada and beyond since 1912. Our graduates are leaders in a host of different areas with alumni holding judicial, political, academic, private and public sector positions at the highest levels in a number of different regions within the country and beyond. The law school is committed to providing its students with rich experiential learning opportunities. Our faculty members are award-winning teachers, recognized for their teaching innovation and effectiveness. The College has strengths in various fields, including Dispute Resolution, Constitutional, Aboriginal and Indigenous law, and Access to Justice. The College has embraced the interdisciplinary opportunities presented by being part of a major research-intensive university. This fact is reflected in the value the law school attributes to the creation and dissemination of diverse forms of knowledge and the use of that knowledge to better the human condition.

The College has three major endowed chairs, including the most recently endowed Estey Chair in Business Law. These chairs allow the College to bring distinguished scholars from around the world to the University. The College hosts two important centres, the Indigenous Law Centre and CREATE Justice. The College offers an LL.M. degree that attracts promising new researchers thus providing faculty with the opportunity to engage in graduate supervision. Each year, the College actively pursues world-renowned academics to present seminars on a wide array of issues and plays host to at least one major international conference.

In addition to researchers within the College, the successful candidate will have the opportunity to collaborate with researchers across campus. There are opportunities for significant interdisciplinary

partnerships between the College and other academic units on campus, specifically the Graduate Schools of Public Health, Public Policy, and Environment and Sustainability.

USask is one of Canada's top 15 research-intensive universities. Its main campus is situated on Treaty 6 Territory and the Homeland of the Métis. USask is located in Saskatoon, Saskatchewan, a city on the banks of the South Saskatchewan River known for its quality of life, diverse and thriving economic base, a vibrant arts community, and a full range of leisure opportunities. The university has a reputation for excellence in teaching, research, and scholarly activities and offers a full range of undergraduate, graduate, and professional programs to a student population of over 26,000.

Qualifications

This call is for a Tier 1 CRC position in Rights, Communities, and Constitutional Law. The ideal candidate will have expertise in constitutional law, rights theory, Indigenous rights law, and international law bearing on minority rights and Indigenous rights, with knowledge of private international law also being an asset. The College seeks scholars with demonstrated potential for international profile and impact. The successful candidate will have a JD, LLB or equivalent law degree and, absent exceptional circumstances, a completed PhD or SJD or other doctoral degree in law or a related discipline. The successful candidate will have an outstanding academic profile record with a record of scholarship and a research plan that demonstrate the potential to contribute to the nationally and internationally acclaimed record of research and scholarship of one of Canada's premier law schools.

For a Tier 1 Chair, the successful candidate will be appointed as a Full or Associate Professor. Tier 1 Chairs are outstanding and innovative world-class researchers whose accomplishments have had a major impact in their field and are recognized internationally as leaders in their field.

We are seeking candidates who have demonstrated excellence, innovation and creativity through an outstanding record of high-quality research with national and international impact in their field. The successful candidate will have experience leading a vibrant, externally funded research program. The College values diversity and feel strongly that it is essential to an innovative, high-quality and modern academic community. Therefore, we strongly encourage candidates from underrepresented groups to apply, and are particularly interested in those who can demonstrate a commitment to equity, diversity and inclusion in their teaching, mentorship and service. The successful candidate will be expected to make strong contributions to teaching and mentoring that supports diversity and inclusion. Applicants should demonstrate excellence in and a commitment to supervision and mentoring of JD students, graduate students, postdoctoral fellows, and other trainees. An exemplary ability to secure competitive external research funding, and a strong record of research output are required. The Canada Research Chairs Program supports outstanding researchers in areas that will further USask's strategic research plan

The successful candidate will be asked to prepare the CRC nomination with the assistance of USask and, if successful, will subsequently be appointed as a tenured or tenure-track faculty member in the College of Law. The CRC nomination is subject to review and final approval by the Canada Research Chairs Program. The faculty appointment is conditional on approval of the CRC program.

Salary bands for this position for the 2022-2023 academic year are as follows: Associate Professor: \$120,099 to \$140,253; Professor: \$140,253 to \$163,766 with the possibility of merit-based additions. A

CRC stipend is also provided. This position features a comprehensive benefits package which includes dental, health and extended vision care plans; pension plan, life insurance (compulsory and voluntary), academic long-term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

How to Apply

Complete applications will include a cover letter, a detailed curriculum vitae, a research statement, a teaching statement, a brief statement on how your teaching, research, and/or mentorship demonstrates a commitment to diversity and inclusion, and the names and contact information of three references.

Click on the “Apply Now” button (top left side of the page) to submit an application. Visit the “**Tips for Applying**” page for instructions on how to apply. As part of the application process, applicants will be asked to complete a voluntary employment equity survey.

Review of applications will begin on August 21, 2023. Applications will be accepted and evaluated until the position is filled. The anticipated start date is contingent upon the timeline for review and approval of the Tier 1 CRC proposal.

The impact of leaves (e.g., parental leave, extended leave due to illness or disability, COVID-19 impacts, etc.) will be carefully considered when reviewing the candidate’s record of research achievement. Therefore, candidates are encouraged to explain in their application how career interruptions may have impacted them.

USask is committed to supporting employees in need of accommodation in an employment context. For more information on USask’s accommodation policy, please contact Abdur Rehman Ahmad, Talent & EDI Consultant (abdur.ahmad@usask.ca).

USask is committed to employment equity, diversity, and inclusion in its faculty complement and is proud to support career opportunities that address the under-representation of members of the four designated groups (women and gender minorities, racialized individuals, Indigenous Peoples, and persons with disabilities) defined under the *Employment Equity Act* among chair allocations.

For questions related to this position or the selection process, please contact Martin Phillipson via the email jean.der@usask.ca.

Department: College of Law

Posted Date: July 18, 2023

The University is committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments. and we are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthen these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the **deybwewin | taapwaywin | tapwewin: Indigenous Truth policy** and Standing Committee in accordance with the processes

developed to enact the policy. Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation. The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenization to a place of prominence at the University of Saskatchewan.