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Canada Research Chair (Tier 1) in Community-Engaged Plains Archaeology

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Canada Research Chair (Tier 1) in Community-Engaged Plains Archaeology

The Department of Anthropology at the University of Saskatchewan invites applications for a Tier 1 Canada Research Chair in Community-Engaged Plains Archaeology. This position is located in Saskatoon, Saskatchewan. Canada Research Chairs (CRC) are part of the national strategy to make Canada one of the world's top countries in research and development (<http://www.chairs-chaires.gc.ca> (<http://www.chairs-chaires.gc.ca/>)).

The ideal candidate is an expert on the evolving cultural history of the North American Plains region, as well as in Indigenous archaeology and community-based or community-engaged research. Expertise in precontact and/or post-contact archaeological and cultural contexts is welcome. Ideally, this researcher would bring a mix of professional and academic experience to the post. Topically and methodologically, the incumbent will have expertise in one or more areas of archaeology such as the following: cultural resource management, archaeological science, landscape or environmental archaeology, material culture, identity, ethnoarchaeology, ethnohistory, cultural contact (e.g., fur trade), public archaeology/ outreach, cultural tourism.

The University of Saskatchewan is one of the leading centres for Indigenous research in Canada, with one of the highest levels of enrolment by Indigenous students at any major Canadian university. The Department of Anthropology is dedicated to the principles of Reconciliation, outreach, and community engagement. Our faculty members have active partnerships with Wanuskewin Heritage Park, the Saskatchewan Archaeological Society, the Saskatchewan Association of Professional Archaeologists, the Saskatchewan Government's Heritage Conservation Branch, the Royal Saskatchewan Museum, Parks Canada, Saskatchewan Provincial Parks, the Canadian Museum of History, cultural resource management firms, and communities in Saskatchewan and beyond. In particular, the CRC in Community-Based Plains Archaeology will be encouraged to affiliate with the Wanuskewin Institute on archaeological research initiatives grounded in the local landscape and inspired by the peoples, cultures, and natural environment of the Northern Plains. The Wanuskewin Institute was created out of the long-standing and highly valued partnership between the Department of Anthropology, University of Saskatchewan, and Wanuskewin Heritage Park. The Park is currently on course to achieve UNESCO World Heritage Site designation by as early as 2026.

In addition to those within Anthropology, the successful candidate will have the opportunity to collaborate with researchers across campus within several complementary areas. Focal research areas of the college and university relevant to the Chair include Indigenous research, community-engaged research, environmental studies, human and animal health, and synchrotron sciences. USask has **[nine signature research areas \(https://research.usask.ca/about/signature-areas-of-research.php\)](https://research.usask.ca/about/signature-areas-of-research.php)**, many of which are potentially directly relevant to the activities of the chair.

The incumbent will be expected to lead a high-quality research program in the Plains region and to apply for external funding. While the position carries with it a reduced teaching load, graduate and undergraduate teaching will be part of the assigned duties. The Chair will be expected to participate in the department's graduate program. The incumbent will be required to contribute to administrative and service activities. The department recognizes the importance of public outreach and community-engaged research in its standards for salary review, tenure, and promotion.

The University of Saskatchewan is one of Canada's top 15 research-intensive universities. Its main campus is situated on Treaty Six Territory and the Homeland of the Métis. The University of Saskatchewan is located in Saskatoon, Saskatchewan, with a diverse and thriving economic base, a vibrant arts community, and a full range of leisure opportunities. The university has a reputation for excellence in teaching, research, and scholarly activities, and offers a full range of undergraduate, graduate, and professional programs to a student population of over 25,000.

About the Position

This call is for a Tier 1 Canada Research Chair position.

For a Tier 1 Chair, the successful applicant will be appointed as a Full or Associate Professor. Tier 1 Chairs are outstanding and innovative world-class researchers whose accomplishments have had a major impact in their field and are recognized internationally as leaders in their field.

Qualifications

Candidates should exemplify excellence, creativity, and leadership in research through an internationally recognized research program.

The successful candidate will possess a PhD in Archaeology, Anthropology, or a related discipline with established expertise in Plains archaeology.

Candidates must have an established research program with a focus on the Plains region. This includes demonstrated research impact through quality publications in peer-reviewed venues or equivalent (including community-engaged research products), in a field relevant to the focus of the Chair. It will also include demonstrated capability as an instructor including the training of highly qualified personnel.

The successful applicant will be appointed as a tenured or tenure-track faculty member, and is required to prepare the CRC nomination with the assistance of USask upon appointment. The CRC nomination is subject to review and final approval by the Canada Research Chairs Program.

The University of Saskatchewan offers a competitive salary with provisions for special increases based on meritorious performance. A CRC stipend is also provided, with guaranteed funding for equipment, infrastructure, and students. This position features a comprehensive benefits package which includes dental, health, and extended vision care plans; pension plan, life insurance (compulsory and voluntary), academic long-term disability, sick leave, travel insurance, death benefits, an employee assistance program, a professional expense allowance, and a flexible health and wellness spending program.

How to Apply

Interested candidates must submit their application using the University's **online application portal (<https://careers.usask.ca/>)**. Click on the "Apply Now" button (top left side of the page) to submit an application. Visit the **Tips for Applying (<https://careers.usask.ca/tips-for-applying.php>)** page for instructions on how to apply. As part of the application process, applicants will be asked to complete a voluntary employment equity survey.

The application materials must clearly indicate how the minimum qualifications have been met and should highlight any special experience that connects the candidate to the ideal qualifications. Complete applications will include a curriculum vitae; a research statement noting the impact the candidate's research has had on the field; a teaching statement; a statement on their approach to equity, diversity, and inclusion; and the names and contact information of three references.

Review of applications will begin **June 1, 2024**; however, applications will be accepted and evaluated until the position is filled. The anticipated start date is **July 1, 2025**.

The impact of leaves (e.g., parental leave, extended leave due to illness, etc.) will be carefully considered when reviewing the candidate's record of research achievement. Therefore, candidates are encouraged to explain in their application how career interruptions may have impacted them. USask is committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation in order to participate in the recruitment process, please notify us and we will work together on the accommodation request. For more information on the University of Saskatchewan's accommodation policy, please contact Abdur Rehman

Ahmad, Talent & EDI Consultant, abdur.ahmad@usask.ca (abdur.ahmad@usask.ca).

The University of Saskatchewan is committed to employment equity, diversity, and inclusion in its faculty complement and is proud to support career opportunities that address the under-representation of members of the four designated groups (women and gender equity seeking groups; racialized individuals; Indigenous Peoples; and persons with disabilities) defined under the *Employment Equity Act* among chair allocations. In consideration of the University's strategic directions, and to achieve the EDI targets and goals of USask's action plan and as established by the CRC Secretariat, this position is restricted to a scholar who identifies as a member of one of the four designated groups. Preference will be granted to Indigenous scholars. The University of Saskatchewan relies on section 56 of The Saskatchewan Human Rights Code to give this preference in employment. Recruitment will be guided by the **Canada Research Chairs Equity, Diversity and Inclusion Practices** (<https://www.chairs-chaire.gc.ca/program-programme/equity-equite/index-eng.aspx>) and by the strong commitment to equity and diversity of the University of Saskatchewan.

For questions related to this position or the selection process, please contact Dr. Clint Westman, Department Head, Anthropology (1-306-966-4179; clint.westman@usask.ca).

Department: Anthropology

Posted Date: March 20, 2024

The University is committed to employment equity, diversity, and inclusion, and are proud to support career opportunities for Indigenous peoples to reflect the community we serve. We are dedicated to recruiting individuals who will enrich our work and learning environments, and we are committed to providing accommodations to those with a disability or medical necessity. If you require an accommodation to participate in the recruitment process, please notify us and we will work together on the accommodation request. We continue to grow our partnerships with Indigenous communities across the province, nationally, and internationally and value the unique perspective that Indigenous employees provide to strengthen these relationships. Verification of Indigenous Membership/Citizenship at the University of Saskatchewan is led and determined by the **deybwewin | taapwaywin | tapwewin: Indigenous Truth policy** (<https://indigenous.usask.ca/indigenous-initiatives/deybwewin-taapwaywin-tapwewin.php>) and Standing Committee in accordance with the processes developed to enact the policy. Successful candidates that assert Indigenous membership/citizenship will be asked to complete the verification process of Indigenous membership/citizenship with documentation. The University of Saskatchewan's main campus is situated on Treaty 6 Territory and the Homeland of the Métis. We pay our respects to the First Nations and Métis ancestors of this place and reaffirm our relationship with one another. Together, we are uplifting Indigenization to a place of prominence at the University of Saskatchewan.

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