

**CANADA RESEARCH CHAIRS PROGRAM: EQUITY TARGET SETTING EXERCISE (2021-2029)**  
**CONFIDENTIAL WHEN COMPLETED**

This document outlines the target percentages set by the institution in alignment with the methodology specified by the Canada Research Chairs Program (CRCP) for the 2021-2029 period and the equity targets in number of chairs for the December 2022 deadline.

**INSTITUTION NAME:** UNIVERSITY OF SASKATCHEWAN \_\_\_\_\_

**INSTITUTION EMAIL:** \_\_\_\_\_

**This tool must be filled out using the methodology outlined in the guidelines document provided.**

**Table 1: Active chairs at equity target confirmation year**

Target Setting Confirmation Year	Enter the total number of active chairs*
June 1, 2021	17

\*See methodology provided for how to calculate this number

**Table 2: Tier distribution of active chairs as of June 1, 2021**

Tier	Enter the total number of active chairs by Tier	Percentage of total chairs
Tier 1	10	59%
Tier 2	7	41%
<b>TOTAL*</b>	<b>17</b>	<b>100%</b>

\*The total in Table 2 must equal the total in Table 1

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**Table 3: Current representation of individuals from the four designated groups within active chairs as of June 1, 2021**

	Indigenous Peoples		Persons with disabilities		Racialized minorities		Women	
	Active Chairs	Percentage	Active Chairs	Percentage	Active Chairs	Percentage	Active Chairs	Percentage
Representation as of June 1, 2021	*	*	*	*	*	*	6	35.3%
Total number of Tier 1	*	*	*	*	*	*	*	*
Total number of Tier 2	*	*	*	*	*	*	*	*

Enter the data provided by the program. Table 3 is for planning and public accountability reporting purposes only (it does not populate any of the other tables in the tool). Note: If there is no representation in a designated group, an error message may appear. \*In keeping with the Privacy Act, numbers lower than 5 and associated percentages were removed to protect the privacy of chairholders.

**Table 4: Equity target percentages and equity targets in number of chairs for the December 2022 deadline**

EQUITY TARGET DEADLINES	Indigenous Peoples		Persons with disabilities		Racialized minorities		Women	
	ENTER target %s from ranges provided in Tab 2 here to set targets*	Equity Target in total number of chairs	ENTER target %s from ranges provided in Tab 2 here to set targets*	Equity Target in total number of chairs	ENTER target %s from ranges provided in Tab 2 here to set targets*	Equity Target in total number of chairs	ENTER target %s from ranges provided in Tab 2 here to set targets*	Equity Target in total number of chairs
DECEMBER 2022 Equity Targets	2.00%	N/A	4.87%	1	16.00%	3	36.00%	6
DECEMBER 2025 Projected Targets	3.20%	N/A	5.25%	1	17.50%	3	41.00%	7
DECEMBER 2027 Projected Targets	4.10%	N/A	6.25%	1	19.90%	3	46.00%	8
**DECEMBER 2029 Projected Targets	4.9%	N/A	7.5%	1	22.0%	4	50.9%	9

\*The target percentages indicated in this table cannot be changed during the 2021-2029 period after the plan is submitted to the program. \*\*If this row indicates an N/A then your institution does not currently have a target for that designated group - see the methodology for details. **NOTE: If an error appears when entering the percentages, select CANCEL (not RETRY) in the POP-UP window and then return and input the percentage again.**

**Tables 5, 6 and 7 are mandatory for Institutions with 40 or more chairs allocated only**

**Table 5: Equity targets by Tier 1 and Tier 2 in percentages**

DEADLINE YEAR	Indigenous Peoples		Persons with Disabilities		Racialized Minorities		Women	
	Tier 1 %	Tier 2 %	Tier 1 %	Tier 2 %	Tier 1 %	Tier 2 %	Tier 1 %	Tier 2 %
DECEMBER 2022 Equity Targets by Tier								
DECEMBER 2025 Projected Targets by Tier								
DECEMBER 2027 Projected Targets by Tier								
DECEMBER 2029 Projected Targets by Tier								

Table 5 is automatically populated by the target percentages set by your institution in Table 4.

**Table 6: Equity targets by Tier 1 and Tier 2 in number of chairs**

DEADLINE YEAR	Indigenous Peoples		Persons with disabilities		Racialized minorities		Women	
	Tier 1 #	Tier 2 #	Tier 1 #	Tier 2 #	Tier 1 #	Tier 2 #	Tier 1 #	Tier 2 #
DECEMBER 2022 Equity Targets								
DECEMBER 2025 Projected Targets								
DECEMBER 2027 Projected Targets								
DECEMBER 2029 Projected Targets								

Table 6 is automatically populated and reflects the number of chairs by Tier using the percentages in Table 5 in decimals. See Table 7 below for the next step.